

A G E N D A
Cheatham County Board of Education

June 1, 2009

Place: Educational Annex Building – Board Room

Time: 7:00 p.m.

1. Call to Order
2. Moment of Silence
3. Pledge of Allegiance
4. Roll Call: Michelle Collins, Tim Williamson, Greg Horton, Dianne Proffitt
Chris Spiegl, and Tammie Lavender
5. Approval of Agenda
6. Public Forum – Opportunity for Community to Address Board (Maximum
thirty (30) minutes)
7. Presentations and Awards:
 - A) Cheatham County 4th Grade Math contest winners:
First place – Jakob Gates, WCES
Second place – Colt Ohde, WCES
Third place – Young-Rae Kim, PES
 - B) Cheatham County 4th Grade Spelling bee winners:
First place – Jeralyn Johnson, ECES
Second place – Tristan Davenport, KSES
Third place – Lindy Drolsum, PES
 - C) Item deleted
 - D) District Employee Advocacy Committee:
ACE – Jenny Lockerman
CMS – Brenda Craig

ECE – Tammy McLeaf
HHS – Rob Byrd
HMS – Sara Anderson
KSE – Janice Pendergrass
PES – Beth Roysden
PVE – Margaret Hampton
SHS – Joseph Jones
SMS – Lisa Young
SMS – Carol Ann Adcock
WCE – Genese Wilson

E) Project Citizen School of Excellence is a grant program. Ten of the eighty-seven Tennessee teams were from SMS. Twelve teams were chosen for the next level, four (**) of those from SMS – and one of those will be chosen as the state winner to compete in Philly for the National winner.

- 1) The Answer is Clear ** - Marcia Beasley, teacher
Jeff Moody, MacKenzie Mathews, Ryan Shivers, Brianna McNeese, Evie McNeese, Shelby Pendarvis, Michael Albright, and Auburn Lannom
- 2) Recycle Baby Recycle ** - Carlton Odom, teacher
Waylon Stotts, Rachel Mann, Adam Jacoway, Leann Yuill, Brandon Arnold, Taylor Grimes, Nick Sharp, Jody Tuberville
- 3) Pollution is Cruel, but Recycling is Cool! **-Jane Alexander, teacher
Tristen Denney, Dylan McGavic, Sarah Hunt, Linda Perkins, Alex Harmon, Lara Case, Sandy Angeles, Anthony Heggie
- 4) Fit & Fun Has Begun ** - Katie Arnold, teacher
Lexi Cermak, Kirsten Edwards, Malia Krantz, Maebry McNeese, Matthew Owen, Naomi Parker, Lindsey Pfeffer, Evelyne Wingett
- 5) Playground Please – Claudette Fizer, teacher
Jacob Bell, Brett Collins, Matthew Ghergia, Landon Hogan, Randy Holladay, Robert Newton, Donovan Taylor, Colton Tingler, Justin Wood, Jack Yuill
- 6) A Healthy Variety – Claudette Fizer, teacher
Bella Badgett, Autumn Cole, Shelby Cook, Jacqueline Durr, Kaitlyn Gordon, Kara Hackett, McKenzie Hammond, Lindsey Howell, Taylor Shown, Kaylin Young
- 7) Think Inside the Block – Marcia Beasley, teacher
Alex Moran, Sable Gudino, Hayley Badgett, Erin Magee, Tyler Harris, Zack Kurilich, Emily Fox, Bethany Hughes, Erica Brown

- 8) SMS Goes Green – Katie Arnold, teacher
Sarah Ray, Danielle Bennefield, Brooklyn Hendrick, Jessie Highers,
Joyce Williams, Macayla Otts, Kyle Lamotagne
- 9) Be Cool After School – Katie Arnold, teacher
Emily Vance, Brandon Waller, Brianna Rains, Eric Riddell, Austin
Stansberry, Devin Nordquist
- 10) From Shame to Fame – Katie Arnold, teacher
Trace Cook, Aletia Berry, Cody Hooks, Faith Rutherford, Cameron
Taylor, Sidney Day, Courtney Donald, Kane Fenters

8. Reports:

9. Hearing of Delegations:

10. Consent Agenda:

A) Minutes: May 4, 2009

B) Approval for tenure:

Sandra Catron, Even Start
Melissa DuRard, WCE
Michele Dozier, ECE
Tonya Morris, ECE
Susan Riggin, PVE
Tiffany Heath, PVE
Tracy Gillingham, PVE
Erica Dixon, PVE
Marietta Litton, KSE
Heather Lockert, KSE
Mary Combs, KSE
Amanda Mitchell, PES
Shannon Estes, PES
Julieta McPherson, CMS
Jerry Davenport, SMS
Kim Carter, SMS
Marcia Beasley, SMS
Stan Harrington, SMS
Crystal Juechter, SMS
Linda Owen, SMS
Amanda Tupper, SMS
Aaron Turnington, SMS

Carolyn Stuart, HMS
Julie Pyrdum, HMS
Joseph Zajdel, HMS
Ryan Mark Hinkle, CHS
Douglas Lee Hungate, SHS
Tia Hurt, SHS
Joseph Edward Jones, SHS
Michael Lynn Shaw, SHS
Peter L. Prestwich, HHS
Robb Byrd, HHS
Melissa Martinez, HHS
Ed Bodnar
Tenure reinstated:
Jill Pape, PES
Victor Shelton, SHS

C) Disposal of surplus equipment/materials:

1) CHS Principal Leavitt requests permission to dispose of the following items: 1 broken plastic chair, 1 printer, 4 computers, 5 monitors with keyboard and mouse

D) School fees:

E) Field trips:

1) SHS Principal Ray requests permission for the Dance Team to attend a dance camp in Destin, Florida. Nineteen students, one coach, 1 school employee, and four parents will depart July 11, 2009 at 8:00 a.m. and return July 18, 2009 at 8:00 p.m.

2) HHS Principal Simpkins requests permission for the wrestling team to compete in the St. Charles, Missouri Invitational Tournament on Friday, January 15, 2010. Twenty wrestlers and two coaches will depart by Grayline on January 15th at 6:00 a.m. and return on January 17th at approximately 7:00 p.m. This will be the school's fourth year to attend this tournament.

3) HHS Principal Simpkins requests permission for an educational field trip to Costa Rica June 16, 2009 – June 24, 2009. Two students and one teacher will make the trip.

4) SMS Principal Bell requests permission for an educational field trip to St. Louis, Missouri. The June 3 – 5, 2009 trip is for thirty-one students, three parents, and five educators traveling by Greyhound Bus.

F) School/Principal request:

1) HMS Principal Schliwa requests permission for the Wee Little Indians Daycare for the South Cluster faculty and staff members - open June 1st – August 8th for summer and in-service dates and August 10, 2009 – May 28, 2010 for next school year

G) Early Graduation Request:

H) Committees/Appointments:

11. Budget and Finance:

A) Budget Amendments – require Board approval

B) Budget Amendments – This resolution must be approved by the Board and then forwarded to the County Commission for approval.

12. Old Business:

A) Revise on **second reading** Board Policy 5.106, Application and Employment. This revision passed on first reading May 4, 2009. The first paragraph shall read as follows:

An individual desiring a position with the Board shall make application to the director of schools on forms approved by the Board. In a continuing effort to further ensure the safety and welfare of students and staff, the district shall require a record of criminal history and child protective services record checks and fingerprinting of all new employees. Fingerprinting must be done within five business days of hire date. Failure to meet this deadline can result in immediate termination of employment.

The following shall be added as the fifth paragraph:

All new employees, certified and classified, must submit to and provide results of a drug test approved by the Board. Any costs or fees for the drug screen will be paid by the employees.

B) Revise on **second reading** Board Policy 5.1051, Job Sharing. This revision passed on first reading on May 4, 2009. The current item twelve (12) shall be deleted, it reads as follows:

While every attempt will be made to keep class assignments equitable, it should be noted that on occasion a shared position might receive larger numbers of students with behavior problems and/or learning difficulties. There are two adults available to deal with these types of problems in a shared position, rather than only one.

13. New Business:

A) Revise on **first reading** Board Policy 3.400, Student Transportation Management. This policy will be presented for second reading on July 6th. Delete the Transportation Committee section.

Page 2, first paragraph under Bus Drivers shall read:

The bus drivers' handbook shall be reviewed each year by the Director or Schools, Director of Transportation, and six bus drivers (two per cluster) elected by a vote of current bus drivers at fall in-service.

Add the following to the end of the policy:

MULTIPLE ROUTES, FIELD TRIPS, AND EXTRA-CURRICULAR TRANSPORTATION

Drivers and bus aides shall be assigned by seniority. Seniority is based on the most recent date of hire for transporting students.

Every driver shall be given the opportunity to drive field trips. Drivers shall be assigned by seniority within cluster after signing up for the opportunity.

The complete list by cluster shall be exhausted before driving opportunity is offered to the next seniority person in line for multiple routes and field trips. If no driver within the cluster can be found, a driver from outside the cluster may have the opportunity by order of seniority.

Every driver shall have one route. Every driver shall have the opportunity to receive a second route before third routes are offered.

Any exceptions to this policy must have board approval.

B) Revise on first reading Board Policy 1.808, Registered Sex Offenders. This policy will be presented for second reading July 6th.

The following shall be added on page one as paragraph three under Presence on School Property:

Notwithstanding this policy, a registered sex offender may be allowed upon school grounds, solely during school hours, for the purpose of making a mail, food, or other delivery.³ Nothing in this paragraph shall be deemed to alter or supplant any provisions of the Board policy or contract provisions with outside vendors or any other entity.

The following shall be the verbiage under Parents Who Are Registered Sex Offenders:

Parents or legal guardians of a child who is enrolled within this district shall be permitted on school district-premises for the purpose of attending an academic conference or other scheduled school event with school officials and the child is participating in the event or the parent's /legal guardian's presence is necessary for the academic conference.⁴ For purpose of the event or conference, the parent or legal guardian shall notify the principal of the school, in writing, twenty-four (24) hours prior to their attendance at such events or academic conference of their intended attendance unless the conference or event is scheduled by the school system in a shorter period, in which case the parent or legal guardian shall immediately notify the principal upon becoming aware that they shall attend the event. The parent or legal guardian shall not be permitted to remain on the premises following the conclusion of the event and they shall promptly remove themselves from school property, nor shall they be permitted on school system premises more than a reasonable time prior to the event which shall, in all instances, not exceed thirty minutes (30) minutes prior to the scheduled event.

A parent or legal guardian who is a registered sex offender shall be temporarily permitted on school premises for the purpose of dropping off or picking up their child or children⁵, or for the purpose of making a delivery to the child or school on behalf of the child. Upon completion of the task of picking up their child or children or other permitted purposes the parent or legal guardian shall promptly remove themselves from the school premises. The parent or legal guardian shall not arrive on school premises for any period of time before engaging in such permitted purposes other than as are necessary to complete the purpose.

Parents or legal guardians who routinely or regularly are on school property for the purpose of picking up or dropping off a child or for the other permitted purposes shall notify the school principal, in writing, at the beginning of each school year that they will be routinely, or likely be, on school premises or property for the purpose permitted under this policy

Unless specifically stated in this policy as a permitted purpose, all other purposes are deemed to be prohibited purposes and no parent or legal guardian who is a registered sex offender shall be permitted upon the property or premises of the school system at any time.

The following shall be added as the last paragraph:
STUDENTS WHO ARE REGISTERED SEX OFFENDERS

Students who are registered sex offenders are permitted upon school premises or property during school hours for the purposes of attending school, academic conferences, or scheduled school events,⁶ but only to the extent otherwise permitted under the terms of condition of Board Policy, including but not limited to, those relating to detention, discipline, and placement.

C) Approval of the combined Federal Projects for 2010 and all amendments and addenda pertaining to the project year.

D) Approval of the special courses to be offered during the 2009-2010 school year. These courses have been approved by the high school curriculum council. Following Board approval, these courses will be sent to the State for approval:

CHS – College Algebra

HHS – ACT Preparation, Bible History, Business Calculus, College Survival, Forensic Science, Seniors Only Seminar, Trigonometry

SHS – Developmental College Algebra

E) Amend Director Seifert's contract by deleting lines 23 – 28 of page 2 and lines 1 – 5 of page 3. The following will be deleted:

Additionally, the Board may award a merit increase to the Director's salary using the following formula, providing the overall assessment score is above average and no individual assessment category is below average during the Board's annual performance evaluation:

Formula: 3% times overall assessment score divided by maximum possible assessment score. Overall assessment score is the averaged score from the entire Board for all assessment categories. (see paragraph 8 and Exhibit B).

If an adjustment in salary is made during the term of this contract, all other provisions of this contract shall remain as stated herein.

F) Amend Director Seifert's contract on page 10, under (g) Resignation of Director, line 29 from nine (9) months to thirty (30) days, delete the last sentence of the paragraph beginning line 3, page 10; under (f) The Board Without Cause, line 26 from twenty-four (24) months to twelve (12) months. The first sentence under Resignation by the Director shall read:
The Director may, by giving a minimum of thirty (30) days prior written notice to the Board, unilaterally terminate this contract.

Delete the last sentence under Resignation by the Director as follows:

If the Director resigns and has not provided a minimum of nine (9) months notice, upon termination the Director shall pay \$10,000 to the Board, such monies to assist in deferring the expenses to search for a new Director.

The third paragraph under The Board Without Cause shall read:

In the event of termination of this contract without cause, no non-cash benefit may be provided to the Director except for health benefits, which, may be continued until the date this Contract would otherwise have expired, or a period of twelve (12) months, whichever is less.

14. Brief comments from Board Members
15. Announcements and Recognitions
16. Adjourn

INFORMATION:

1. Personnel Changes:

- A. Retirements approved:

- B. Administrative Positions approved:

- C. Leave of Absence approved:

Linda Diate, HMS faculty, 3/9/09 – 5/29/09

Tonya Bunch, WCE faculty, 4/22/09 – 5/29/09

Dawn Hatter-Fairbanks, CHS school nutrition, extend until 5/29/09

Lindsay Pierce Glover, PVES Daycare Asst. Dtr., 3/26/09 – 5/11/09

- D. Resignations:

Betty Steen, ACE Principal, 4/30/09

Carl G. Newby, CHS faculty, 4/21/09

Alison Rose Bogue, ECE faculty, 5/29/09

Goldie Humphrey, SHS school nutrition, 5/6/09

Kimberly Murr, CMS school nutrition, 4/9/09

Ron Rich, SHS sp ed assistant, 5/13/09

Megan Brown, PVE Daycare, 5/15/09
Kim Lewis, custodial, 11/21/08
Shane Harville, custodial, 1/12/08
Joshua Armstrong, custodial, 1/16/09
Susan Pulley, custodial, 2/6/09
Randy Moomaw, custodial, 3/27/09
Alisa Causey, custodial, 3/18/09
Stacey Stinson, custodial, 4/6/09
Tammy Tefteller, custodial, 4/29/09
Billy Brack, Asst. Plant Mgr., 5/9/09
John Adkins, maintenance, 5/7/09
Amanda Pentecost, ACE Title I asst., 5/20/09
Tammy McCleaf, ECE guidance, 5/30/09
Tonya Hagan, ECE assistant, 5/29/09

E. Termination of Employment:

Darrell King, custodial, 1/2/09
Troy Brooksher, custodial, 1/16/09
William Harper, custodial, 4/17/09
George Misak, Custodial, 5/6/09

F. Transfers approved:

G. Elections/Placements approved:

Rebekah Lewis, PES Daycare, 4/27/09
Hunter Clark, KSE Daycare, pending background check, 4/16/09
Kristyn King, ECE & PVD Daycare, pending background check, 4/17/09
Susan Pulley, custodial, 2/2/09
Melissa Davidson, custodial, 2/27/09 – replaced Kim Lewis
Sandra Drake, custodial, 1/20/09 – replaced Shane Harville
Tammy Tefteller, custodial, 1/2/09 – replaced Darrell King
Stacey Stinson, custodial, 2/3/09 – replaced Joshua Armstrong
Jerry Webb, custodial, 2/20/09 – replaced Susan Pulley
Carol Williams, custodial, 1/26/09 – replaced Troy Brooksher
Basil Buckels, custodial, 4/2/09 – replaced Randy Moomaw
Chris Meyers, custodial, 4/20/09 – replaced Alisa Causey
Brett Newman, custodial, 4/17/09 – replaced William Harper
Gary Hartman, custodial, 4/29/09 – replaced Tammy Tefteller
Maria Hartman, custodial, 5/18/09 – replaced George Misak

Tammy Graham, bus driver, 9/14/08 – replaced Kristine Sproat
 P'Liza, bus driver, 8/1/08 – replaced Torrie Thomas
 Dana Finnegan, bus driver, 8/8/08 – replaced Susan Lewis
 June Knight, bus driver, 11/7/08 – replaced Diana Kinslow
 June Hayes, bus driver, 8/8/08 – replaced Perry Tighlman
 Jeremy Raymer, bus driver, 8/1/08 – split #24
 Steve Wenning, bus driver, 8/8/08 – Split #17
 Dale Daniel, bus driver, 9/16/08 – replaced Christy Stafford
 Freddie McIntosh, 11/14/08, sub driver – replaced Jimmy Carter
 Shannon Pickard, bus driver, 11/6/08 – replaced Larry Turner (to sub)
 William Redmond, bus driver, 9/29/08 – replaced Larry Turner, Jr.
 Stacey Scholl, bus driver, 1/5/09
 Mark Kennedy, bus driver, 12/9/08 – replaced Kathleen Adams
 Steve Buchanan, sub driver, 1/14/09
 Jan Dennis, sub driver, 1/30/09
 Judy Hudson, sub driver, 9/17/08
 Tony Litton, sub driver, 1/20/09
 Ray Mundy, sub driver, 12/29/08
 Milton Potts, sub driver, 1/29/09
 Christy Terranova Raines, 8/1/08, split with Mike Burke until full time
 Located
 Perry Tilghman, sub driver, 11/14/08
 Randy Mayo, bus driver, 9/22/08 – part of old #64, new sp ed Pre-K
 E. G. Smith, bus driver, 8/1/08 – replaced J. Robinson on #7 after swap
 Christine Giffin, bus aide, 12/31/08 – added to cover new children
 Latisha Orange, bus aide, 2/5/09 – replaced Pam Oliver
 Chassie Combs, bus aide, 1/12/09 – new sp route Pre-K
 Janet Goetzman, bus aide, 4/3/09 – replaced Chassie Combs
 Leslie Long, bus aide, 1/5/09 – replaced Danielle Greg
 Desiree LaFave, KSE Daycare, 3/2/09
 Joshua W. Barksdale, PVE Daycare, 4/8/09, pending background check