

## **District Employee Advocacy Committee Questions from May 14, 2009**

Question

If the county would increase sub pay by \$12.00 a day, a personnel service could be used to find substitute teachers. This would be a great relief to administrators and staff.

Answer:

This is a great idea and one that I explored last summer. However, funds are not available to this time.

Question

Our subs need to be trained and should be monitored better.

Answer:

Substitute teachers do receive training and skill assessment. This year discipline AP's were used to training the subs. As to monitoring, this falls to each building principal.

Question

What about the non-working cameras in the halls at SHS?

Answer:

The repair company has been called and the cameras should be up and working soon.

Question:

Could there not be an honors diploma for students who take AP courses?

Answer:

Currently, the state does not recognize an honors diploma. However, under the high school redesign project, the incoming freshman will have the opportunity to earn such a diploma.

Question:

Why can't teachers participate in their five extra professional development days during the school year?

Answer:

This would cause ‘double-dipping’ which would mean that employees would lose five days of pay. This is something I do not recommend! Plus, students would be without their teachers for five extra days. I don’t recommend that either!

Question:

Does the district pay for college classes toward certification?

Answer:

Please check with your CCEA representative. I’m sure they sent our information concerning this opportunity via their negotiated differentiated pay plan. However, as of this date, no one has qualified for this opportunity.

Question:

Why can’t we download computer programs?

Answer:

This is a security issue. However, the system is now undergoing a technology audit which should give us more accurate information to put in place a strong technology infrastructure. Once this issue is resolved, our technology response time should be greater.