



Other students participating in the State tournament:

Rebecca Lampley  
Stephen Ferraro  
Rhyan Sledge  
Caitlin Jennings  
Andrew Sheler

8. Reports:

A) ACE Principal Steen – Lowe's and Wal-Mart's grants

B) SHS cheerleaders – National High School Cheerleading Competition in Orlando, Florida

9. Hearing of Delegations:

10. Consent Agenda:

A) Minutes: January 29, 2009

B) Approval for tenure:

C) Disposal of surplus equipment/materials:

1) HHS Principal Simpkins requests permission to dispose of the following items: 3 podiums, 1 cubicle, 12 old computers, 12 old monitors, 1 stove, 1 desk, 1 TV, 1 TV stand, 1 table, 1 typewriter, 7 computer towers, 1 table stand

2) HHS Asst. Principal Collins requests permission to dispose of 35 monitors, 35 keyboards, and 35 computers from a library storage room

3) KSE requests permission to dispose of one computer

4) Director Seifert requests permission to dispose of a 1989 GMC pick up truck (valued over \$250) and a 1990 GMS  $\frac{3}{4}$  ton truck (valued over \$250)

D) School fees:

E) Field trips:

1) Vocational Director Lockert requests permission for fifteen students and three adults from SHS to attend the State FFA Convention in Gatlinburg, TN. – March 29, 2009 – April 1, 2009

2) Vocational Director Lockert requests permission for eight students and two adults from CCCHS to attend the State FFA Convention in Gatlinburg, TN. – March 29, 2009 – April 1, 2009

3) SHS Principal Ray requests permission for seven students and one adult to attend the Leadership – Student Council & National Honor Society Conference in Chattanooga, TN. - March 27 - 29, 2009

4) SHS Principal Ray requests permission for the Economic Challenge team (State Champions) to attend the Regional Tournament in Atlanta, Georgia – Saturday, April 25<sup>th</sup> – Monday, April 27<sup>th</sup>. Five students and three adults will attend.

F) School/Principal request:

G) Early Graduation Request:

H) Committees:

11. Budget and Finance:

A) Budget Amendments – requires Board approval

B) Budget Amendments – This resolution must be approved by the Board and then forwarded to the County Commission for approval

12. Old Business:

A) Revise on **second reading** Board Policy 3.400, Student Transportation Management. This policy was passed on first second reading January 29, 2009.

The *Transportation Committee* section shall be deleted.

The first paragraph for *Bus Drivers* section shall read as follows:

*The bus drivers' handbook shall be reviewed each year by the Director of School, Director of Transportation, and six bus drivers (two per cluster) elected by a vote of current bus driver at fall in-service.*

Add the following as the last paragraph:

***MULTIPLE ROUTES, FIELD TRIPS, AND EXTRA-CURRICULAR TRANSPORTATION***

*Drivers and bus aides shall be assigned by cluster seniority. Seniority is defined within the cluster in which they currently are assigned, based on the most recent date of hire for transporting students.*

*Every driver shall be given the opportunity to drive field trips and extra-curricular transportation, including but not limited to, band trips, ball games, and etc. Drivers shall be assigned by seniority within cluster after signing up for the opportunity.*

*The complete list by cluster shall be exhausted before driving opportunity is offered to the next seniority person in line for multiple routes, field trips, and extra-curricular activity regardless of cluster. If no driver within the cluster can be found, a driver from outside the cluster may have the opportunity by order of seniority.*

*Every driver shall have one route. Every driver shall have the opportunity to receive a second route before third routes are offered.*

*Any exceptions to this policy must have board approval.*

B) Revise on **second reading** Board Policy 5.114, Personnel Records, as proposed by TSBA. The policy passed on first reading January 29, 2009. Changes to "The Following guidelines shall be followed" shall read:

*6. Members of the public may not obtain the home telephone number, personal cell phone number, bank account information, social security number, residential street address, or driver license information (except where driving or operating a vehicle is considered to be a part of the employee's duties), of an employee or of the immediate family members or household members of an employee, unless release of this information is expressly authorized by the employee.*

*7. A record of the person inspecting and the date of inspection shall be recorded. The employee shall be notified that a request has been made and approved to inspect their personnel record and the viewer identified.*

13. New Business:

A) Revise on **first reading** Board Policy 6.502, Foreign Exchange Students, as proposed by TSBA. This policy will be presented for second reading on March 2, 2009. The second paragraph on page two shall read:

*The sponsoring individual/organization shall provide evidence to the school that the student will receive adequate financial support for the duration of his stay. Schools shall not hold fund-raising events to pay expenses incurred by exchange students.*

B) Appeal Student Disciplinary Hearing Authority decision – 2008-2009#91

C) Director Seifert seeks permission to request funding for new Sycamore Middle School gym bleachers and Cheatham County Central High School football bleachers.

D) Dr. David Cole, Vanderbilt, requests permission to survey students. Information was distributed at last work session.

E) Director Seifert requests permission to remove the merit pay portion of her contract for the current school year

F) Coordinated School Health Coordinator Beth Campbell requests permission to conduct the *Youth Risk Behavior Survey* at Harpeth High School as requested by State Department of Education.

G) 5-year plan

H) Resolution to support TSBA's stand on appointed superintendents

14. Brief comments from Board Members

15. Announcements and Recognitions

16. Adjourn

## INFORMATION:

### 1. Personnel Changes:

#### A. Retirements approved:

Judy Morris, BOE accounts payable clerk, 3/31/09 – joined the school system in 1980

Fay A. Haines, HHS faculty, 5/29/09, following thirty-six years of service – all in Cheatham County

#### B. Administrative Positions approved:

#### C. Leave of Absence approved:

James P. Lavery, CCCHS faculty, 2/9/09 – 3/2/10, deployment

Amy Ellen, KSE faculty, 3/25/09 – 5/6/09

Carla Anderson, bus driver (remains SMS attend. Sec), 11/20/08 – 5/29/09

Pamela Thornton, WCES Title I assistant, 1/22/09 – 3/19/09

Jennifer Vaughn, ACE Pre-K assistant, extend leave thru 5/29/09

#### D. Resignations:

Joshua Armstrong, building operator, 1/12/09

Jonathan Harville, building operator, 1/19/09

Edward Derrick, HMS faculty, 1/12/09

Christina Pirmann, ACE assistant, 1/12/09

Jacob Dwyer, PVE Daycare, 12/22/08

Penny Casteel, non-faculty volunteer assistant tennis coach, 2/18/09

#### E. Termination of Employment:

Darrell King, building operator, 1/12/09

Christie Stafford, bus driver, 2/9/09

#### F. Transfers approved:

Mary Beth Campbell, from ACE school counselor to Central Office School Health Coordinator, 1/7/09

G. Elections/Placements approved:

Kristina Dawn Clark, system-wide school nurse, 8/25/09

Robyn Adams, Ad Ed- GED faculty, part-time, 2/9/09

Marcia Cagle, CHS faculty, interim 1/5/09 – 4/24/09, pending  
background check

Sarah L. Shrewsbury, ACE teacher/social worker/counselor, 1/20/09,  
pending licensure, pending background check

Michael Davidson, HMS faculty, full-time 2/3/09 – 5/29/09

Ray Mundy, Cheatham Academy teacher assistant, 1/20/09, pending  
background check

Misty Mayo, ACE sp ed assistant, 1/21/09, pending background check

Amy C. Brown, ACE sp ed teacher assistant, 1/13/09

Kelsey Forsythe, ACE sp ed teacher assistant, 1/12/09, pending  
background check

Sharon Gudan, ACE teacher assistant (temporary teacher assistant),  
1/15/09, pending background check, new position

Tammy Chester, PES sp ed assistant, 2/18/09, new position, pending  
background check

Tonya N. Rigsby, SHS school nutrition, 2/12/09, pending background  
check

Kelly Hampton, WCE school nutrition, 1/29/09, pending background  
Check

Lyndie Martin, CHS school nutrition, 1/20/09, pending background  
Check

Amanda Parchman, SHS school nutrition, 1/14/09, pending  
background check

Jayson Boyd, ACE building operator, 1/26/09, pending background  
Check

Carol Williams, ECE building operator, 1/26/09, pending background  
Check

Tammy Tefteller, ACE building operator, 1/9/09, pending background  
Check

Sandra Duke, CMS building operator, 1/20/09, pending background  
Check

Matt Carrigan, SHS non-faculty volunteer baseball coach, 08-09 SY

Brandon Beasley, HMS assistant wrestling coach, 08-09 SY

Cara Lee Baker, SHS non-faculty volunteer Rugby coach, 08-09 SY,

pending background check  
Bubba Chandler, CHS non-faculty asst. baseball coach, 08-09 SY  
Jeremy Boyd, CHS asst. baseball coach, 08-09 SY  
Joey Jackson, CHS non-faculty asst. softball coach, 08-09 SY,  
pending background check  
Steven Saunders, CHS non-faculty asst. softball coach, 08-09 SY,  
pending background check

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